

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

IN THE MATTER OF:)
ROBERT TERRY,)
Complainant,) Charge No. 2007CF3210
and) EEOC No. 21BA71794
AMERICAN INVSCO GROUP,) ALS No. 07-718
Respondent.)

ORDER

This matter coming before the Commission pursuant to the *Terms of Settlement and Agreement* submitted by the Department of Human Rights and its request for our review of that settlement.

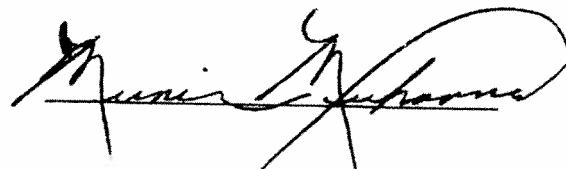
IT IS HEREBY ORDERED THAT:

- 19) The attached Terms of Settlement and Agreement is approved and incorporated into this order;
- 20) The above-captioned matter is dismissed; and
- 21) The Commission will retain jurisdiction for purposes of enforcement of the Terms of Settlement and Agreement.

STATE OF ILLINOIS)
HUMAN RIGHTS COMMISSION)

Entered this 26th day of September 2007.

Commissioner Munir Muhammad



Commissioner Gregory G. Simoncini



STATE OF ILLINOIS)
COUNTY OF COOK)SS
ALS NO(S): 07-718
CHARGE NO(S): 2007CF3210
EEOC NO(S): 21BA71794
CASE NAME(S): TERRY v. AMERICAN
INVSCO GROUP

AFFIDAVIT OF SERVICE

Christine Welninski, being first duly sworn, on oath states that on **September 26, 2007**, she served a copy of the attached **ORDER** on each person named below by depositing the same in the **U.S. Mail Box at 100 W. Randolph Street, Chicago, Illinois 60601**, properly posted for **First Class Mail**, addressed as follows:

Mr. Robert Terry
4448 West Thomas Street, Apartment #1
Chicago, IL 60651

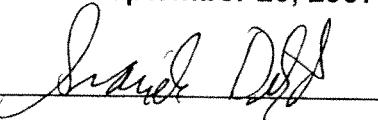
Inter-Office Delivery to:

Tom Patterson
Kristina Ash
Kimberly Sprowal
The Patterson Law Firm P.C.
33 North LaSalle Street, Suite 3350
Chicago, IL 60602

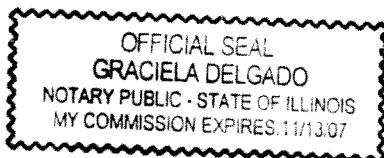
Case Disposition Unit
Department of Human Rights
100 West Randolph Street
Suite 10-100
Chicago, IL 60601

Subscribed and sworn to

before me on September 26, 2007.



NOTARY PUBLIC




Signature